

Table A1. Linear probability models predicting young adult employment (employed in any month since last interview)

	<i>Model 1</i>	<i>Model 2</i>	<i>Model 3</i>	<i>Model 4</i>
Young adult incarceration	-0.166*** (0.025)	-0.166*** (0.025)	-0.167*** (0.025)	-0.022 (0.067)
Low hidden sentences (referent)	--	--	--	--
Mid hidden sentences		-0.018 (0.013)	-0.006 (0.016)	0.001 (0.016)
High hidden sentences		-0.019 (0.013)	0.003 (0.020)	0.009 (0.020)
<i>Interactions</i>				
Incarceration X Mid HS				-0.158* (0.075)
Incarceration X High HS				-0.158* (0.076)
<i>Controls</i>				
Gender (male=1)	0.053*** (0.008)	0.053*** (0.008)	0.053*** (0.008)	0.054*** (0.008)
White (referent)	--	--	--	--
Black	-0.033** (0.010)	-0.031** (0.010)	-0.034** (0.011)	-0.034** (0.011)
Other race	-0.008 (0.012)	-0.008 (0.012)	-0.003 (0.012)	-0.004 (0.012)
Less than high school degree (referent)	--	--	--	--
High school degree	0.021 (0.017)	0.021 (0.017)	0.020 (0.017)	0.020 (0.017)
Two-year college (no degree)	0.064*** (0.018)	0.065*** (0.018)	0.066*** (0.018)	0.065*** (0.018)
Two-year college (degree)	0.096*** (0.021)	0.095*** (0.021)	0.095*** (0.021)	0.095*** (0.021)
Four-year college (no degree)	0.096*** (0.018)	0.095*** (0.018)	0.094*** (0.018)	0.093*** (0.018)
Four-year college (degree)	0.135*** (0.017)	0.135*** (0.017)	0.135*** (0.017)	0.135*** (0.017)
Unmarried (referent)	--	--	--	--
Cohabiting	0.032** (0.011)	0.032** (0.011)	0.032** (0.011)	0.032** (0.011)
Married	-0.020+ (0.012)	-0.019+ (0.012)	-0.020+ (0.012)	-0.020+ (0.012)
Divorced/Separated	-0.020 (0.022)	-0.020 (0.022)	-0.022 (0.022)	-0.022 (0.022)

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(Table A1 cont)

Parent	-0.005 (0.010)	-0.005 (0.010)	-0.005 (0.010)	-0.005 (0.010)
Homeowner	0.007 (0.011)	0.007 (0.011)	0.006 (0.011)	0.007 (0.011)
Lives with parents	0.005 (0.009)	0.006 (0.009)	0.007 (0.010)	0.007 (0.010)
Arrested before age 25	-0.003 (0.010)	-0.004 (0.010)	-0.005 (0.010)	-0.005 (0.010)
Employed at age 25	0.346*** (0.017)	0.346*** (0.017)	0.346*** (0.017)	0.344*** (0.017)
<i>State-level controls</i>				
% non-Hispanic Black			0.001 (0.001)	0.001 (0.001)
% 4-year degree or higher			-0.001 (0.001)	-0.001 (0.001)
Unemployment rate			-0.014** (0.005)	-0.014** (0.005)
State maximum allowable welfare			0.000 (0.000)	0.000 (0.000)
Gross state product			-0.000 (0.000)	-0.000 (0.000)
Incarceration rate			-0.000 (0.000)	-0.000 (0.000)
Constant	0.471*** (0.023)	0.487*** (0.026)	0.566*** (0.079)	0.568*** (0.078)
N	7,166	7,166	7,166	7,166
R ²	0.178	0.178	0.179	0.180

+ p<.10, * p<.05, ** p<.01, *** p<.001; Standard errors in parentheses; Individual data from NLSY97; State-level hidden sentences data from NICCC, US Census, ACS, UKCPR, and BJS.

Table A2. Linear probability models predicting young adult full-time employment (among those employed since last interview)

	<i>Model 1</i>	<i>Model 2</i>	<i>Model 3</i>	<i>Model 4</i>
Young adult incarceration	-0.143*** (0.033)	-0.142*** (0.033)	-0.143*** (0.033)	-0.174+ (0.099)
Low hidden sentences (referent)	--	--	--	--
Mid hidden sentences		0.028 (0.020)	0.045+ (0.025)	0.045+ (0.025)
High hidden sentences		0.047* (0.020)	0.074* (0.030)	0.071* (0.030)
<i>Interactions</i>				
Incarceration X Mid HS				-0.004 (0.109)
Incarceration X High HS				0.077 (0.110)
<i>Controls</i>				
Gender (male=1)	0.150*** (0.012)	0.150*** (0.012)	0.150*** (0.012)	0.150*** (0.012)
White (referent)	--	--	--	--
Black	-0.007 (0.014)	-0.010 (0.014)	-0.018 (0.015)	-0.017 (0.015)
Other race	0.014 (0.016)	0.010 (0.017)	0.016 (0.017)	0.016 (0.017)
Less than high school degree (referent)	--	--	--	--
High school degree	0.068** (0.022)	0.070** (0.022)	0.070** (0.022)	0.069** (0.022)
Two-year college (no degree)	0.093*** (0.024)	0.093*** (0.024)	0.095*** (0.024)	0.095*** (0.024)
Two-year college (degree)	0.134*** (0.030)	0.136*** (0.030)	0.136*** (0.030)	0.137*** (0.030)
Four-year college (no degree)	0.147*** (0.025)	0.150*** (0.025)	0.148*** (0.025)	0.148*** (0.025)
Four-year college (degree)	0.209*** (0.024)	0.211*** (0.024)	0.212*** (0.024)	0.212*** (0.024)
Unmarried (referent)	--	--	--	--
Cohabiting	0.026 (0.016)	0.026 (0.016)	0.026 (0.016)	0.026 (0.016)
Married	0.014 (0.016)	0.013 (0.016)	0.010 (0.016)	0.010 (0.016)
Divorced/Separated	-0.021 (0.029)	-0.023 (0.029)	-0.029 (0.029)	-0.029 (0.029)

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(Table A2 cont)

Parent	0.005 (0.014)	0.004 (0.014)	0.003 (0.014)	0.003 (0.014)
Homeowner	0.010 (0.015)	0.010 (0.015)	0.009 (0.015)	0.009 (0.015)
Lives with parents	-0.006 (0.013)	-0.008 (0.013)	-0.007 (0.013)	-0.007 (0.013)
Arrested before age 25	-0.050*** (0.013)	-0.049*** (0.013)	-0.050*** (0.013)	-0.050*** (0.013)
Employed full-time at age 25	0.193*** (0.012)	0.192*** (0.012)	0.191*** (0.012)	0.191*** (0.012)
<i>State-level controls</i>				
% non-Hispanic Black			0.001 (0.001)	0.001 (0.001)
% 4-year degree or higher			0.001 (0.002)	0.001 (0.002)
Unemployment rate			-0.015* (0.007)	-0.014* (0.007)
State maximum allowable welfare			0.000 (0.000)	0.000 (0.000)
Gross state product			-0.000 (0.000)	-0.000 (0.000)
Incarceration rate			0.000 (0.000)	0.000 (0.000)
Constant	0.412*** (0.027)	0.379*** (0.032)	0.371*** (0.112)	0.368*** (0.112)
N	6,022	6,022	6,022	6,022
R ²	0.110	0.111	0.113	0.114

+ p<.10, * p<.05, ** p<.01, *** p<.001; Standard errors in parentheses; Individual data from NLSY97; State-level hidden sentences data from NICCC, US Census, ACS, UKCPR, and BJS.

Table A3. Linear regression models predicting young adult wages (natural log)

	<i>Model 1</i>	<i>Model 2</i>	<i>Model 3</i>	<i>Model 4</i>
Young adult incarceration	-2.454*** (0.244)	-2.451*** (0.244)	-2.462*** (0.244)	-0.379 (0.685)
Low hidden sentences (referent)	--	--	--	--
Mid hidden sentences		-0.369* (0.144)	-0.071 (0.179)	0.034 (0.180)
High hidden sentences		-0.341* (0.145)	0.160 (0.221)	0.250 (0.222)
<i>Interactions</i>				
Incarceration X Mid HS				-2.340** (0.752)
Incarceration X High HS				-2.176** (0.771)
<i>Controls</i>				
Gender (male=1)	1.035*** (0.091)	1.035*** (0.091)	1.032*** (0.091)	1.041*** (0.091)
White (referent)	--	--	--	--
Black	-0.402*** (0.109)	-0.366*** (0.110)	-0.396*** (0.115)	-0.390*** (0.115)
Other race	0.065 (0.129)	0.064 (0.130)	0.134 (0.131)	0.127 (0.131)
Less than high school degree (referent)	--	--	--	--
High school degree	0.709*** (0.176)	0.703*** (0.176)	0.694*** (0.176)	0.688*** (0.176)
Two-year college (no degree)	1.453*** (0.188)	1.458*** (0.188)	1.473*** (0.188)	1.470*** (0.188)
Two-year college (degree)	1.838*** (0.229)	1.830*** (0.229)	1.834*** (0.229)	1.832*** (0.228)
Four-year college (no degree)	1.859*** (0.192)	1.844*** (0.192)	1.822*** (0.192)	1.809*** (0.191)
Four-year college (degree)	2.505*** (0.186)	2.498*** (0.186)	2.493*** (0.187)	2.492*** (0.186)
Unmarried (referent)	--	--	--	--
Cohabiting	0.459*** (0.122)	0.453*** (0.122)	0.454*** (0.122)	0.452*** (0.122)
Married	-0.010 (0.123)	-0.007 (0.123)	-0.021 (0.123)	-0.022 (0.123)
Divorced/Separated	-0.447+ (0.240)	-0.437+ (0.240)	-0.473* (0.240)	-0.478* (0.240)

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(Table A3 cont)

Parent	-0.360*** (0.107)	-0.355*** (0.107)	-0.355*** (0.107)	-0.355*** (0.107)
Homeowner	-0.049 (0.123)	-0.052 (0.123)	-0.066 (0.124)	-0.063 (0.123)
Lives with parents	0.140 (0.102)	0.150 (0.103)	0.175+ (0.103)	0.174+ (0.103)
Arrested before age 25	-0.268* (0.105)	-0.277** (0.106)	-0.292** (0.105)	-0.294** (0.106)
Wages (age 25)	0.056*** (0.003)	0.056*** (0.003)	0.057*** (0.004)	0.057*** (0.003)
<i>State-level controls</i>				
% non-Hispanic Black			-0.003 (0.007)	-0.003 (0.007)
% 4-year degree or higher			0.019 (0.016)	0.019 (0.016)
Unemployment rate			-0.093+ (0.052)	-0.093+ (0.052)
State maximum allowable welfare			0.001 (0.000)	0.001 (0.000)
Gross state product			-0.000** (0.000)	-0.000** (0.000)
Incarceration rate			0.001 (0.000)	0.001 (0.000)
Constant	5.470*** (0.204)	5.785*** (0.238)	5.181*** (0.849)	5.194*** (0.846)
N	7,166	7,166	7,166	7,166
R ²	0.224	0.224	0.226	0.228

Table A4. Linear regression models predicting young adult wages (earners only; natural log)

	<i>Model 1</i>	<i>Model 2</i>	<i>Model 3</i>	<i>Model 4</i>
Young adult incarceration	-0.604*** (0.128)	-0.602*** (0.128)	-0.604*** (0.128)	-0.251 (0.191)
Low hidden sentences (referent)	--	--	--	--
Mid hidden sentences		-0.078+ (0.046)	-0.013 (0.062)	0.006 (0.062)
High hidden sentences		0.034 (0.044)	0.128+ (0.075)	0.140+ (0.076)
<i>Interactions</i>				
Incarceration X Mid HS				-0.488+ (0.271)
Incarceration X High HS				-0.304 (0.275)
<i>Controls</i>				
Gender (male=1)	0.335*** (0.032)	0.333*** (0.032)	0.335*** (0.032)	0.335*** (0.032)
White (referent)	--	--	--	--
Black	-0.198*** (0.043)	-0.194*** (0.043)	-0.185*** (0.045)	-0.184*** (0.045)
Other race	0.087* (0.038)	0.067+ (0.038)	0.061 (0.038)	0.061 (0.038)
Less than high school degree (referent)	--	--	--	--
High school degree	0.135* (0.065)	0.137* (0.065)	0.135* (0.065)	0.136* (0.065)
Two-year college (no degree)	0.414*** (0.064)	0.413*** (0.064)	0.406*** (0.065)	0.407*** (0.065)
Two-year college (degree)	0.490*** (0.080)	0.494*** (0.079)	0.488*** (0.079)	0.491*** (0.079)
Four-year college (no degree)	0.540*** (0.067)	0.542*** (0.067)	0.538*** (0.067)	0.537*** (0.066)
Four-year college (degree)	0.832*** (0.064)	0.835*** (0.064)	0.828*** (0.064)	0.830*** (0.065)
Unmarried (referent)	--	--	--	--
Cohabiting	0.011 (0.045)	0.010 (0.045)	0.008 (0.045)	0.008 (0.045)
Married	0.055 (0.037)	0.051 (0.037)	0.053 (0.037)	0.053 (0.037)
Divorced/Separated	-0.231+ (0.119)	-0.237* (0.119)	-0.236* (0.118)	-0.235* (0.118)

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(Table A4 cont)

Parent	-0.016 (0.036)	-0.017 (0.036)	-0.017 (0.036)	-0.018 (0.036)
Homeowner	0.062 (0.044)	0.064 (0.044)	0.072 (0.044)	0.072 (0.044)
Lives with parents	-0.043 (0.036)	-0.047 (0.036)	-0.050 (0.036)	-0.050 (0.036)
Arrested before age 25	-0.049 (0.036)	-0.049 (0.036)	-0.052 (0.036)	-0.051 (0.036)
Wages (age 25)	0.018*** (0.002)	0.018*** (0.002)	0.017*** (0.002)	0.017*** (0.002)
<i>State-level controls</i>				
% non-Hispanic Black			-0.001 (0.003)	-0.001 (0.003)
% 4-year degree or higher			0.009+ (0.005)	0.009+ (0.005)
Unemployment rate			-0.013 (0.017)	-0.013 (0.017)
State maximum allowable welfare			0.000 (0.000)	0.000 (0.000)
Gross state product			0.000 (0.000)	-0.000 (0.000)
Incarceration rate			0.000 (0.000)	0.000 (0.000)
Constant	9.111*** (0.082)	9.133*** (0.090)	8.708*** (0.282)	8.691*** (0.283)
N	5,812	5,812	5,812	5,812
R ²	0.215	0.216	0.217	0.218

Table A5. Linear probability models predicting young adult employment (employed in any month since last interview)

	<i>Model 1</i>	<i>Model 2</i>	<i>Model 3</i>	<i>Model 4</i>
<i>Mutually exclusive criminal justice contact (no contact = referent)</i>				
Arrested only	-0.030 (0.022)	-0.030 (0.022)	-0.031 (0.022)	0.098** (0.030)
Arrested and convicted	-0.026 (0.026)	-0.027 (0.026)	-0.027 (0.026)	0.083 (0.059)
Incarcerated	-0.170*** (0.025)	-0.170*** (0.025)	-0.171*** (0.025)	-0.017 (0.067)
Low hidden sentences (referent)	--	--	--	--
Mid hidden sentences		-0.018 (0.013)	-0.006 (0.016)	0.010 (0.017)
High hidden sentences		-0.019 (0.013)	0.002 (0.020)	0.019 (0.021)
<i>Interactions</i>				
Arrested X Mid HS				-0.092* (0.041)
Arrested X High HS				-0.190*** (0.048)
Convicted X Mid HS				-0.170* (0.071)
Convicted X High HS				-0.080 (0.071)
Incarcerated X Mid HS				-0.167* (0.075)
Incarcerated X High HS				-0.168* (0.077)
Constant	0.472*** (0.023)	0.489*** (0.026)	0.568*** (0.079)	0.559*** (0.079)
<i>Controls included</i>				
Individual-level	Yes	Yes	Yes	Yes
State-level	No	No	Yes	Yes
N	7,166	7,166	7,166	7,166
R ²	0.178	0.178	0.179	0.182

+ p<.10, * p<.05, ** p<.01, *** p<.001; Standard errors in parentheses; Individual data from NLSY97; State-level hidden sentences data from NICCC

Table A6. Linear probability models predicting young adult full-time employment (among those employed since last interview)

	<i>Model 1</i>	<i>Model 2</i>	<i>Model 3</i>	<i>Model 4</i>
<i>Mutually exclusive criminal justice contact (no contact = referent)</i>				
Arrested only	-0.161*** (0.032)	-0.160*** (0.033)	-0.163*** (0.032)	0.010 (0.110)
Arrested and convicted	-0.072* (0.035)	-0.069+ (0.036)	-0.069+ (0.036)	0.041 (0.083)
Incarcerated	-0.160*** (0.033)	-0.159*** (0.033)	-0.161*** (0.033)	-0.181+ (0.099)
Low hidden sentences (referent)	--	--	--	--
Mid hidden sentences		0.029 (0.020)	0.045+ (0.025)	0.056* (0.026)
High hidden sentences		0.046* (0.020)	0.072* (0.030)	0.083** (0.031)
<i>Interactions</i>				
Arrested X Mid HS				-0.155 (0.118)
Arrested X High HS				-0.231+ (0.121)
Convicted X Mid HS				-0.138 (0.099)
Convicted X High HS				-0.125 (0.098)
Incarcerated X Mid HS				-0.017 (0.109)
Incarcerated X High HS				0.066 (0.110)
Constant	0.418*** (0.026)	0.386*** (0.032)	0.379*** (0.111)	0.359** (0.111)
<i>Controls included</i>				
Individual-level	Yes	Yes	Yes	Yes
State-level	No	No	Yes	Yes
N	6,022	6,022	6,022	6,022
R ²	0.115	0.116	0.118	0.119

+ p<.10, * p<.05, ** p<.01, *** p<.001; Standard errors in parentheses; Individual data from NLSY97; State-level hidden sentences data from NICCC

Table A7. Linear regression models predicting young adult earnings

	<i>All Respondents</i>				<i>Earners Only</i>
	<i>Model 1</i>	<i>Model 2</i>	<i>Model 3</i>	<i>Model 4</i>	<i>Model 5</i>
<i>Mutually exclusive criminal justice contact (no contact = referent)</i>					
Arrested only	-0.703** (0.258)	-0.695** (0.257)	-0.704** (0.257)	1.687*** (0.366)	0.316+ (0.166)
Arrested and convicted	-0.503+ (0.277)	-0.521+ (0.276)	-0.519+ (0.277)	0.939* (0.423)	0.040 (0.121)
Incarcerated	-2.549*** (0.246)	-2.546*** (0.245)	-2.559*** (0.246)	-0.336 (0.687)	-0.259 (0.191)
Low hidden sentences (referent)	--	--	--	--	--
Mid hidden sentences		-0.368* (0.144)	-0.073 (0.179)	0.193 (0.185)	0.041 (0.064)
High hidden sentences		-0.346* (0.146)	0.151 (0.222)	0.385+ (0.227)	0.167* (0.077)
<i>Interactions</i>					
Arrested X Mid HS				-2.341*** (0.516)	-0.870** (0.274)
Arrested X High HS				-2.810*** (0.534)	-0.641** (0.204)
Convicted X Mid HS				-2.221*** (0.599)	-0.087 (0.170)
Convicted X High HS				-1.095+ (0.603)	-0.244 (0.176)
Incarcerated X Mid HS				-2.509*** (0.754)	-0.526+ (0.271)
Incarcerated X High HS				-2.317** (0.773)	-0.330 (0.275)
Constant	5.502*** (0.204)	5.819*** (0.239)	5.218*** (0.851)	5.043*** (0.847)	8.648*** (0.282)
N	7,166	7,166	7,166	7,166	5,812
R ²	0.225	0.226	0.228	0.231	0.223

+ p<.10, * p<.05, ** p<.01, *** p<.001; Standard errors in parentheses; Individual data from NLSY97; State-level hidden sentences data from NICCC, US Census, ACS, UKCPR, and BJS.